

**MINUTES**

**CIVIL SERVICE COMMISSION MEETING**

**Wednesday, June 29, 2016, at 9:30 a.m.**

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

**9:30 A.M. CLOSED SESSION**

**Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.**

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:30 A.M.

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**10:00 A.M. AGENDA**

RECONVENED THE MEETING AT 10:05 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE

Minutes of the meeting of Wednesday, June 22, 2016, for approval  
APPROVED.

Consideration of Consent Calendar  
ADOPTED EXCEPT FOR ITEM 1.

Unfinished Business

1. *Petition of **CHANTELL WHITE** for a hearing on her **discharge**, effective November 21, 2013, from the position of Custody Assistant, Sheriff's Department, **Case No. 13-579.***  
REMANDED THE REPORT BACK TO THE HEARING OFFICER FOR FINDINGS OF ULTIMATE FACT.

Unfinished Business (continued)

2. *Petition of **LOIS JONES** for a hearing on her thirty (30) day **suspension**, effective June 8, 2015, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 15-178.***

CONTINUED AT THE REQUEST OF KAREN LAMPERT, REPRESENTATIVE FOR THE DEPARTMENT, IN ORDER FOR HER TO BE PRESENT.

3. *Petition of **RAFAEL VELASCO** for a hearing on his fifteen (15) day **suspension**, effective August 31, 2015, from the position of Appeal Hearing Specialist, Department of Public Social Services, **Case No. 15-258.***

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

New Business

4. *Petition of **DEREK HENDERSON** for a hearing on his **discharge**, effective February 16, 2016, from the position of Traffic Painter and Sign Poster, Department of Public Works, **Case No. 16-107.***

DENIED AS UNTIMELY. (NO ONE APPEARED FOR THE PETITIONER.)

5. *Petition of **SUSAN WATERS** for a hearing on her **discharge**, effective March 16, 2016, from the position of Custody Assistant, Sheriff's Department, based on her claim of a Civil Service Rule 25 violation, **Case No. 16-98.***

CONTINUED AT THE REQUEST OF BRADLEY GAGE, ATTORNEY FOR THE PETITIONER, IN ORDER FOR HIM TO BE PRESENT.

6. *Petition of **NATHANAEL GRIFFITH** for a hearing on his **medical disqualification** in the examination for Ocean Lifeguard, **Case No. 16-108.***

THE COMMISSION WAIVED TIMELINESS. HEARING DENIED. COMMISSIONERS AFRIAT AND NIGHTINGALE DISSENTED.

Miscellaneous

7. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.

VICTOR MANRIQUE, ATTORNEY AT LAW, SPOKE ABOUT DUE PROCESS.

ADJOURNED TO CLOSED SESSION AT 10:39 A.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

- A1. *Petitioner's request for a hearing on his **discharge**, effective October 22, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-336**.*  
THE COMMISSION ADOPTED THE REVISED CONCLUSIONS OF LAW AS DIRECTED BY THE COURT AND SUSTAINED THE DEPARTMENT.
8. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective June 9, 2008, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 08-245P**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, GEORGE LARNEY, TO SUSTAIN THE DEPARTMENT.
9. *Petitioner A's request for a hearing on his sixteen (16) day **suspension**, effective May 12, 2013, and Petitioner B's request for a hearing on his twenty (20) day **suspension**, effective June 3, 2013, and Petitioner C's request for a hearing on his twenty (20) day **suspension**, effective June 3, 2013, and Petitioner D's request for a hearing on his eighteen (18) day **suspension**, effective June 3, 2013, from the positions of Deputy Sheriff, Sheriff's Department, **Case No. 13-219**.*  
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, DAVID P. BEAUVAIS, TO SUSTAIN THE DEPARTMENT.
10. *Petitioner's request for a hearing on her fifteen (15) day **suspension**, effective November 24, 2014, from the position of Deputy Sheriff, and for a hearing on his fifteen (15) day **suspension**, effective November 10, 2014 Sheriff's Department, **Case No. 14-374**.*  
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION TO SUSTAIN THE DEPARTMENT IN THE SUSPENSION. COMMISSIONER NIGHTINGALE DISSENTED.
11. *Petitioner's request for a hearing on his **discharge**, effective September 24, 2015, from the position of Group Supervisor Nights, Probation Department, **Case No. 15-289**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

## CLOSED SESSION (continued)

### New Business

12. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective April 8, 2016, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 16-106.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
  
13. *Petitioner's request for a hearing on his **discharge**, effective April 6, 2016, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 16-105.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:17 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:18 A.M.

Legal Advisors:  
Ed Lewis  
Melodie Larsen

Head, Civil Service Commission:  
Steve Cheng

Head Commission Specialist:  
Luz Delgado

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON JULY 6, 2016

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

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Lawrence D. Crocker  
Executive Director